

## Youth education a priority for ACOL

In January 2007, Jack TJ Smit Consulting completed a report entitled *Youth Peer Education Programs: HIV Education in High School*. The report highlights the understanding the AIDS Committee of London has about, "...the need for increased and revitalized HIV education and prevention strategies targeted to today's youth." Indicators of increasing infection rates among youth and in particular among young women support this assertion. The report also says, "...today's youth know less about HIV/AIDS than did their counterparts of 10 years ago."

In response to the need outlined in the report, ACOL submitted a grant proposal to the Ontario Trillium Foundation to fund an HIV/AIDS Youth Peer Education Program focusing on grades nine and ten. We received a two-year grant from Trillium to set up and implement the program.

Amiel Houghton joined the AIDS Committee of London as Youth Peer Education Coordinator at the end of April 2008. She spent the first number of months in her role building the program's capacity through our existing relationships with both the Thames Valley District School Board (TVDSB) and the Middlesex London Health Unit (MLHU.)

Amiel has had to be nimble in her approach to this project. But after working through the challenges associated with the logistics of the peer component of the proposal the program has come to life as the Youth Education Program.

In February 2009, the program was fully implemented for the first time. During the pilot run Amiel engaged more than 18 schools in the Thames Valley District School Board and local alternative schools, including in St. Thomas, Parkhill and Woodstock. To date, she has reached close to 4000 young people with the safer sex and risk reduction message!

*Amiel Houghton*  
Youth Education Coordinator

Amiel connects to youth through class presentations, school health fairs, assemblies, and other outreach opportunities. The number of youth reached exceeds the program's original objective and we are looking forward to seeing her results during the next semester of work, which begins in September 2009.

In addition, Amiel and her ACOL colleagues are developing a youth-focused Web site called anyquestions.ca. It will encourage and support youth to access health information in relation to everything from healthy sexuality and HIV/AIDS basics to safer tattooing and piercing.

The site hopes to be a one-stop information hub for youth that doesn't require them to type the word sex into a search engine.

Youth face challenges finding frank, trustworthy information about sensitive topics because the computers they may try to use at school or at public libraries often have filters installed that restrict anyone from using words such as sex or HIV and AIDS. Additionally, youth may feel reticent to use their home computers to search these subjects. anyquestions.ca attempts to break down the barriers to access young people may experience when trying to find sexual health information.



THE ONTARIO TRILLIUM FOUNDATION  LA FONDATION TRILLIUM DE L'ONTARIO

cont'd on page 2

### WHAT'S INSIDE:

Reports from the field .....	2
Volunteers in Action .....	3
Message from the IED, Brian Lester .....	4
Staff announcements and Remembrance .....	4,5

PHA news .....	5
Taste, Sunfest, Afroستا, Pride London .....	6
Coming events .....	7
Harm Reduction Philosophy .....	8
Staff listing .....	8

ACOL's hope is to continue the Youth Education Program beyond the term of Amiel's two-year Trillium funded contract, which ends in the spring of 2010. A clear need for youth HIV/AIDS education has been demonstrated and we have the support of the TVDSB and MLHU to move forward with the program. It is our intention to keep bringing this important message to as many youth as possible in London and the six surrounding counties we serve.

## Reports from the field



The HiMMM Project (Health in Middlesex Men Matters) is a groundbreaking piece of community-based research lead by ACOL, Schulich School of Medicine and Dentistry UWO and Infectious Diseases Care Program (IDCP.)

Funded by the Ontario HIV Treatment Network, HiMMM is a research project attempting to understand how gay, bisexual and other MSM navigate/access health care services in London-Middlesex.

Visit [himmm.ca](http://himmm.ca) or contact Daniel Pugh for more information at [dpugh@aidslondon.com](mailto:dpugh@aidslondon.com).

**[www.theshag.ca](http://www.theshag.ca)**

Daniel Pugh, Kevin Murphy and Paul McCarty-Johnston have been working on the creation of a brand new Web site for gay, bisexual and other men who have sex with men (MSM.)

SHAG, which means "Sexual Health and Guys" is a site dedicated to providing gentlemen and their gentlemen friends all the good need-to-know information about local events, international news, videos and safer sex play. Visit [theshag.ca](http://theshag.ca) right away!

## Regional work update



by Dana Nosella, *HIV Regional Resource Coordinator*

Good things are happening with our regional expansion efforts! In the early months in my role as HIV Regional Resource Coordinator I've been fortunate to meet and connect with some key organizations and individuals who are supportive

of the work ACOL is striving to accomplish regionally.

In particular, two anonymous HIV testing clinics are planned in Stratford before the end of the year. The clinics are delivered in partnership with Options Clinic HIV Anonymous Testing and supported by the Perth District Health Unit and Crossing Bridges.

Our first clinic was August 7 from 1pm – 3pm at Crossing Bridges inside Knox Presbyterian Church. Successful promotion of the clinic was due, in part, to the support of hospitals, social service agencies and health units that made the information available. The second clinic will be at the same location and time on November 6.

ACOL is set to deliver educational information to large service institutions such as Perth Family Services and the Children's Aid Society, which means that more regional health care professionals will be prepared to offer up-to-date HIV information as well as referrals when encountering people asking about service.

I'm also in contact with the Executive Director of the Huron County HIV/AIDS Network, Sandy Garnet, to talk about the great work being done in Huron County, their direction and how ACOL can assist in their work.

In collaboration with the Southwestern HIV Networking Group we developed a one-page document outlining HIV/AIDS medical and support services in the six counties we serve. It was sent to numerous medical and social service professionals as a quick reference guide. The document includes information such as where to get tested, where to find legal support and HIV specific medical care.

Currently, efforts are focused on conducting a transportation survey for people living with or affected by HIV/AIDS (PHAs) living in rural communities. It will help us understand how they access or do not access medical services in their own counties and/or in London.

Historically, PHAs in rural areas have encountered many hurdles when trying to access proper HIV health care. One difficulty may be finding transportation to and from services - perhaps public transit does not offer service to London and taking a cab can be prohibitively expensive.

A brief, anonymous survey has been developed to answer these questions. It will be distributed with the help of the Infectious Diseases Care Program, the surrounding health units, online via Survey Monkey, by phone, and when appropriate, in person. Visit [aidslondon.com](http://aidslondon.com) for a link directly to Survey Monkey.

The goal in obtaining this information is to identify needs and put into place a program that directly supports the transportation needs of rural PHAs.

If you are someone living with HIV and are having difficulty getting to HIV services, please contact me or a case manager for more information.

**Dana can be reached at:**

1-866-920-1601 Cell: 519-200-9805

[dnosella@aidslondon.com](mailto:dnosella@aidslondon.com)

## Volunteers in action

Anna-Maria came to Canada from Chile with her family in 1978. She has been volunteering at ACOL so long that she can't remember the year she began; only that it was when ACOL was on Richmond Street. When asked what keeps her volunteering year after year, she replies that she enjoys the camaraderie of other volunteers and of the staff. Her philosophy is that life is a two-way street. She says, "My parents taught me you have to give and receive."

Anna-Maria brings her warmth and keen sense of humour to each volunteer role, creating a space where everyone feels welcome. She has prepared harm reduction kits, worked on Pride floats, newsletters, and anything else we need!

A regular on our Couch Crew, preparing harm reduction supplies, Anna-Maria has recently begun training to be a SHARE speaker. Public speaking makes her nervous, "I get butterflies in my stomach and my throat gets all tight when I start to speak". Since Spanish is her first language, Anna-Maria thinks in Spanish then translates what she wants to say into English.

So why did she choose a new role as a SHARE speaker, which is so challenging? "I got a lot of encouragement from Dana and Rob during the training, I feel really good about it," says Anna-Maria.

She finds other volunteers very motivating and looks forward to completing her speaker's training in the fall. Her forthright manner is one of her strengths. "I am very honest, I say what I think". Anna-Maria will be able to speak to people in both Spanish and English, helping ACOL fulfill its mission and raise awareness about HIV/AIDS-related issues in our community.

"Thank you to all the staff and volunteers at ACOL. You have always been there for me!"



Anna-Maria

## Volunteer Training Schedule

Thursday, October 1 followed by October 8, 15, 22 Basics Training

All sessions run from 6:30-9:30 p.m.  
2nd floor at ACOL, 186 King Street.

Contact Natalie Hébert at [nhebert@aidslondon.com](mailto:nhebert@aidslondon.com) for more information or to register for training.

## Did You Know?

- **Shoppers Drug Mart Optimum Points** - You can help the AIDS Committee of London by donating your Optimum Points. It's easy! Go to [shoppersdrugmart.ca](http://shoppersdrugmart.ca) to make a donation. Points allow us to purchase items for our Country Cupboard Foodbank such as feminine hygiene products and diapers.



- **Third party events** - Why not consider hosting an event to benefit ACOL? A third party event that raises funds by selling items, selling tickets or running a tournament is an innovative and fun way to support our cause. We have great resources to help you hold a successful event. Call us for details!



- **Workplace fundraising** - Is your workplace involved in fundraising? Consider championing our cause with your co-workers by starting a regular dress down day, lunch auction or other creative in-house events! Find out if your company will match funds raised and if you can make donations through regular payroll deduction?

Contact Michelle McKay, Fund Development Coordinator at 519-434-1601, ext 252 or [mmckay@aidslondon.com](mailto:mmckay@aidslondon.com) to get started today!

## OPEN CLOSET (OC)

"The journey of self-awareness exists along a continuum".

OC is a social-support group for youth 14-18 who identify as anything other than straight.

Every Friday from 7-9 pm upstairs at ACOL, 186 King St.

Please call Dana, Daniel or Amiel at 519-434-1601 for more information.



**Brian Lester**  
*Interim  
Executive  
Director*

## Dear ACOL Supporter:

Whatever happened to the hot and hazy, lazy days of summer? Did we even have summer this year?

As I write this, all we seem to be having is cooler temperatures and lots of rain. My definition of a good summer includes a series of uninterrupted sunny days filled with relaxing times on my deck reading a few novels.

This summer I've found time to read some good books. I read *The Wisdom of Whores*, which chronicles the experiences of epidemiologist/author Elisabeth Pisani as she makes an impact on the international HIV/AIDS scene. I also read *Beautiful Boy*, by David Sheff, which explores the pain, fear and hope of a family struggling with a son's addiction to crystal meth. *Beautiful Boy* brings new meaning and use to the word "everything." I highly recommend both these books to anyone interested in insightful perspectives on the HIV/AIDS movement and/or the profound impact addiction can have on a family.

It seems reasonable to anticipate that with vacation schedules, the standard frenetic pace of agency activity might ease up just a bit! Working in the not-for-profit sector for well over 20 years I do recall occasional brief periods of summer when things would slow down to what I would characterize as a reasonably manageable pace. As I move toward completing my third year at ACOL, I continue to be astounded by the volume of activity with which this organization engages. I think I have accepted the reality that ACOL's level of activity doesn't ever seem to ease up, apparently even during a less than stellar summer.

This summer, thanks to the dedication and hard work of a talented staff team and volunteers we raised the awareness of HIV/AIDS to hundreds of people at major community events including: Sunfest, London Pride Festival and Afroستا. We hired consultant Fred Galloway to help us move our strategic planning initiative forward and worked in partnership with the John Gordon Home and Camp Wendake to plan the 2009 Scotia Bank AIDS Walk for Life scheduled for September 20. We also launched a new and exciting program to address Hepatitis C, increased our regional expansion efforts and planned for our Annual General Meeting coming up on September 10. Clearly there was not much "lazy" time at ACOL this summer!

I sincerely hope you found some time to get away, change the pace and enjoy family, friends and significant others, even if our summer days haven't been hot, hazy or all that lazy.

Thanks for your continued support.

### Staff announcements



• We would like to welcome Sarah Wood to the ACOL team! Sarah began with us as Harm Reduction Support / HCV Peer Support Worker on June 29. She has her diploma in Social Service Work from Fanshawe College and comes to ACOL after spending a year at the Youth Action Centre (YAC.)

Sarah's work here feeds into her interest in harm reduction and addictions work. She can be reached at [swood@aidslondon.com](mailto:swood@aidslondon.com).



• Frank Robidoux has been a very active volunteer at ACOL in both the Support and Prevention Departments. He has also been very successful in his interim leadership role with the Peer Syringe Recovery Program. Recently, Frank has been hired as a relief staff in the on site needle exchange.

needle exchange.



• Paul McCarty-Johnston has returned to his former Federal AIDS Community Action Program (ACAP) funded position as MSM HIV Educator. He can be reached at:

[pjohnston@aidslondon.com](mailto:pjohnston@aidslondon.com).



• Daniel Pugh has assumed the role of Interim Director of Education at ACOL. His leadership portfolio includes education and outreach initiatives to Gay Bi MSM, to African and Caribbean Community and Youth programming including Open Closet and ACOL's HIV awareness initiative within the Thames Valley District School Board. He can be reached at

[dpugh@aidslondon.com](mailto:dpugh@aidslondon.com).



• Kevin Murphy has transitioned into Daniel's former role of Gay Men's HIV Prevention Worker. He can be reached at [kmurphy@aidslondon.com](mailto:kmurphy@aidslondon.com).

## REMEMBRANCE - Jon Raymond 1946-2009

Jon Raymond was an active ACOL volunteer for 15 years. When calling ACOL, he always identified himself as "Ms. Raymond!"

Early on he worked as our library/resource volunteer. With the advancement of technology and the demise of the library he became the Country Cupboard volunteer until two years ago when poor health forced him to give it up.

Jon was fastidious in his maintenance of Country Cupboard and he liked being connected to clients, remembering them and their stories from month to month.

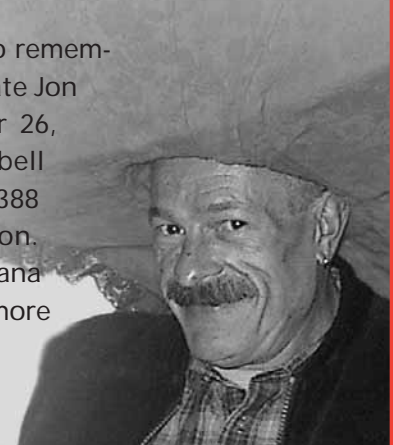
He stayed connected to ACOL through this newsletter and was very interested in the business of ACOL. He never missed an Annual General Meeting!

Jon maintained regular contact with the Coordinator of Volunteer Services and other staff and volunteers. He had a giant heart when it came

to furry creatures - squirrels, birds, raccoons, possums, and cats - in his and in ACOL's neighbourhood. They were the only outdoor creatures we know who each got their own names along with specially made, and very tiny peanut butter sandwiches.

Ms. Raymond had a very dry sense of humour that will be sorely missed at ACOL and to many others who knew him.

We will be gathering to remember, honour and celebrate Jon on Saturday September 26, 2 pm at Campbell Memorial Park, beside 388 Dundas St. in London. Contact Shannon or Dana at 519-434-1601 for more information.



### PHA news

As summer draws to a close, we are looking toward a busy autumn with lots of things on the agenda. We have another PHA Lunch and Learn scheduled for Friday, September 25 from 1-3 pm. It will focus on new developments in HIV medications.

We are conducting a transportation survey for PHAs living in the counties we serve (see page 2 - Regional work update.) Before we know it, we will be into AIDS Awareness Week (Nov. 24-Dec. 1), the Vigil and, of course, our annual holiday dinner. Stay tuned for more information about events.

The most exciting development of late has been the implementation of an additional reception on the second floor of the agency. This new reception is designed specifically for clients to "drop-in" without the worry or hassle of the more formal first floor reception. It is open Wednesday, Thursday and Friday of each week from 10-12 and 1-4. You asked for it, and we were happy offer that service to you!

Now that you know we're listening, this is your chance to truly let your voice be heard. The AIDS Committee of London is about to undergo a strategic planning process. It will attempt to map the future direction and identity of the agency.

We want to hear from our clients! A focus group for clients will be organized, and we would love to have your input.

We are also looking for clients to partake in an extensive peer outreach and support training program. In particular, we are hoping to hear from clients in Sarnia, Woodstock, Stratford, and St. Thomas. Call Rob at 519-434-1601, 1- 866-920-1601 or e-mail him at [rnewman@aidslondon.com](mailto:rnewman@aidslondon.com).

## ANNUAL GENERAL MEETING

You are invited to ACOL's Annual General Meeting (AGM)

**When:** Thursday, September 10  
from 6:00 p.m. – 9:00 p.m.

**Where:** Birch Room, Civic Garden Complex,  
625 Springbank Dr. in London.

For more information call 519-434-1601



A TASTE  
FOR LIFE

## A Taste For Life

We are happy to announce that through the generosity of Londoners and TD Bank Financial Group we raised almost \$75,000 at A Taste For Life this year! This is a welcomed increase over last year's total. We would like to thank you all once again for dining out on April 29 in support of the HIV/AIDS cause.

Next year Taste falls on Wednesday, April 28. Please mark your calendars early and reserve that night for some good food and good company.

## Sunfest

We had a very successful weekend at Sunfest July 9-12. The success of our outreach efforts was attributable, in part, to our proximity to Art for AIDS near the corner of Dufferin and Clarence Streets. We will be certain to request a similar location for next year's event.

Approximately 1400 condoms were distributed and we made an estimated 600 contacts with individual festival goers who were able to either speak directly with a staff member or a volunteer about safer sex and HIV risk reduction strategies, or walk away with educational print materials on these topics.

Once again we sold Almond Tree products such as clothing, jewelry, scarves and note books, which are made in Accra, Ghana. Almond Tree products help us attract people to the booth for an opportunity to engage them in conversation firstly about the global, but then the local impact of HIV/AIDS. Our presence at Sunfest is important to the local fight against HIV/AIDS because, despite our best efforts, many people are unaware HIV is an issue in our community.

## Afrofesta

Afrofesta is London's annual celebration of African, Caribbean and Canadian culture. 2009 was Afrofesta's second year and it drew a cross section of London's African, Caribbean and Black communities.

Spanning two days - Friday and Saturday - Afrofesta opened with the Canadian anthem, which led into cultural celebrations of the communities represented. In essence, the opening ceremony served as a way of acknowledging how the cultural acceptance and support of the larger community in Canada has made Afrofesta possible.

Despite the rain, the festival attracted vendors from as far as Toronto, and featured some local organizations such as the AIDS Committee of London who offer services to the community.

Mercy Nleya, ACOL's Multicultural Outreach Worker, and volunteers raised awareness about HIV/AIDS by engaging in lengthy discussions and answering questions from people who came to the booth. The team distributed pamphlets, Keep it Alive t-shirts, Prevent AIDS posters as well as 300 condoms.

Our booth attracted many people who are passionate about the global HIV pandemic and who are willing to advocate for those infected and affected by HIV/AIDS by joining the African Caribbean and Black (ACB) Committee to become more involved in and to bring change to our community.

THANK YOU  
TO OUR  
FESTIVAL  
VOLUNTEERS!



## 2009 Pride London Festival

Staff and volunteers at ACOL had a great time participating in this year's Pride London Festival July 20-26 under the theme "Family Reunion."

Our annual Bar Outreach Program put a fun "spin" on things with an educational and interactive game remembering the Hanky Code and what it used to represent for the gay community. The game was a great way to engage patrons during Pride week at local venues throughout the city. Patrons who played the game learned how the Hanky Code was used as a way to meet and hook up with other like-minded partners. To receive their color-coded Hanky, participants had to answer HIV and sexual health related questions.

Over 40 volunteers helped assemble condom and information packs, participated in bar outreach as well as marching in the annual Pride Parade. Outreach consisted of an ACOL display booth with information and condom packs plus the hanky code game. We distributed approximately 2000 condoms, dental dams and information packs throughout the week and across the city.

ACOL's theme for the parade this year was "Every Family Matters", with an ever-changing family on the float representing gay, bi, lesbian, and trans families everywhere. Open Closet, London's LGBT youth group joined ACOL in the parade and did a wonderful job creating the banner we carried.

# Coming events

**Thursday, September 10**

## Annual General Meeting

Reception and refreshments 6 p.m.  
Meeting 7 p.m.  
Birch Room, Civic Garden Complex  
625 Springbank Drive,  
London N6A 4H1

This year's meeting will feature special guest speaker Rick Kennedy, executive director of the Ontario AIDS Network, who will explore emerging priorities and issues related to HIV/AIDS work across the province. We will induct another deserving member to the ACOL Honour Role. And, for your entertainment Jade Lester, winner of the 2008 Canadian Youth Talent Contest, will sing a couple songs during the event.

On September 10, members eligible to vote will elect the next Board of Directors to guide the important work of the AIDS Committee of London. Even if you are unable to join us at the AGM, we invite you to become a member and formalize your support of ACOL's work.

Visit [aidslondon.com](http://aidslondon.com) to download a membership application form.

## Memory Walkers Golf Tournament

**Friday, September 11**

At the Maple Ridge Golf Club, this tournament is run by the Bray family in support of the AIDS Walk for Life. Visit [memorywalkers.ca](http://memorywalkers.ca) for registration information.



**Sunday,  
September 20**

## Scotiabank AIDS Walk for Life in London



The annual AIDS Walk for Life raises funds in support of the London Regional AIDS Hospice (John Gordon Home), Camp Wendake and ACOL. The three agencies work in partnership to organize the event, which raised over \$40,000 last year!

Set up an online profile to help you collect pledges

by sending customized e-mails to your circle of friends. Put together a team and raise funds for the HIV/AIDS cause. You can also make a pledge to an individual or team online. For more information, or to download a pledge form visit [aidswalkforlife.ca](http://aidswalkforlife.ca). Pledge forms are also available at ACOL, 186 King Street, #30, 519-434-1601, and the John Gordon Home, 596 Pall Mall Street in London.

**Friday, September 25**

## Festival of Hope Gala, Auction and Cabaret

**WHAT:** A fundraiser in Stratford in support of programs and services offered by the AIDS Committee of London, Stratford/Perth Outreach. The evening will include cocktails, hors d'oeuvres, an auction, and a cabaret featuring many talented Stratford Festival performers.

**WHERE:** Paul D. Fleck Marquee at the Festival Theatre in Stratford.

**HOW:** Tickets are \$85 each. Call 519-434-1601 for more information or to order your tickets today! We accept Visa and MasterCard over the phone.

**Thursday, October 29**

## Rocky Horror Picture Show



**WHAT:** Back by popular demand, we will be screening Rocky Horror Picture Show again this year (but not selling movie posters)! There will be a reception party beforehand at a location to be determined. Of course, costumes are enthusiastically encouraged!!!

**WHERE:** Rainbow Cinemas in the Citibank Plaza at King and Wellington Streets in London (formerly Galleria.)

**WHEN:** October 29 Party 7:30, Screening 9 p.m. Details to be announced soon on [aidslondon.com](http://aidslondon.com).

**HOW:** Tickets can be reserved in advance by calling 519-434-1601. \$10 in advance and \$15 at the door.

## AIDS Awareness Week (AAW)

**November 24 - December 1**

ACOL will be conducting public education sessions throughout the week culminating in the AIDS Vigil on Dec. 1. Check our Web site for more details closer to AIDS Awareness Week.

# Harm reduction philosophy and the history and future of needle exchanges

Sue Koenig – volunteer

As a recent volunteer with ACOL, I enjoy being part of the “couch crew,” a strong group of volunteers who organize and pack into kits the supplies distributed through Counterpoint, ACOL’s needle exchange.

I have worked in the exchange itself and have always had a deep belief in the principles of harm reduction. As a result, I became curious about the history of needle exchange programs (NEPs) around the world.

While often Canada follows the lead of the US, in the case of needle exchange programs, Canada has been more in line with European countries like the Netherlands and the United Kingdom in the propagation of needle exchange programs.

The first NEP in Canada started in Vancouver in 1989. In 2004, Ontario had 16 NEPs, it now has 34!

Research indicates there are approximately 200 NEPs in the U.S., but they do not exist in every state. A 2002 Health Care in Canada Report confirmed there were 200 NEPs in Canada. More current statistics are not yet available.

If the 2002 figure is correct, Canada has ten times more NEPs per capita than the U.S. As well, Canadian programs are funded through municipal and/or provincial funds where programs in the U.S. are mostly funded through private sources.

The U.S. is the only country where NEPs are not supported with government funding, although this may change under the Obama administration. President Obama has stated that he is putting “science above politics” where the issue of harm reduction is concerned. This bodes well for the expansion of NEPs in the U.S.

The body of evidence supporting NEPs shows an unquestionably positive public health impact. Variables however do exist in NEPs across the country with regard to the types of supplies available to clients and the services provided. ACOL has a strong and well-supported needle exchange program with three local satellites.

As a volunteer with the NEP at ACOL, I feel privileged to be part of the harm reduction solution!



**AIDS Committee of London**  
**186 King Street, #30**  
**London, ON N6A 1C7**  
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**Fax: 519-434-1843**  
**info@aidslondon.com**

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**Interim Executive Director**  
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**Office Manager**  
Liz Lam, x 234  
**Reception/Administration**  
**ACCHO Campaign Evaluation Research Assistant**  
Tendayi Gwaradzimba, x 221  
**Administrative Assistant**  
Maria Vanegas, x 221  
**Director of Client Services**  
Shannon Dougherty x 237  
**HIV IDU Outreach Worker**  
Nick Scrivo x 238  
**Harm Reduction Support Worker**  
Sarah Wood, x 226  
**HCV Educator/Support Worker**  
Sheila Coad, x 244  
**Needle Exchange Coordinator**  
Karen Burton x 224  
**Case Manager**  
Miriam Rivera x 235  
**Case Manager**  
Richard MacDonagh x 228  
**PHA Peer Support/Advocacy**  
Rob Newman x 253  
**Interim Director of Education**  
Daniel Pugh x 230  
**Multicultural Outreach Worker**  
Mercy Nleya x 222  
**MSM HIV Educator**  
Paul McCarty-Johnston x 227  
**Gay Men’s HIV Prevention Worker**  
Kevin Murphy x 250  
**Youth Education Coordinator**  
Amiel Houghton x 256  
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Natalie Hébert x 257  
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Michelle McKay x 252  
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