



# ACOLADE

The Newsletter of the AIDS Committee of London

August 2010



## Are You Doin' It? Get Tested for HIV.

By Paul Sutton, MSM HIV Educator

In partnership with Options Clinic of London InterCommunity Health Centre and Middlesex-London Health Unit, ACOL has launched an HIV testing awareness campaign, encouraging people to make HIV and STI (sexually transmitted infection) testing a regular part of their routine health maintenance.

The only way to know your status is to have an HIV test. That's why we have started the "Are You Doin' It?" campaign. It features a print ad, a website and a public service announcement (PSA). The PSA features people representing diverse communities. Each person on screen asks the question, "Are you doin' it?" and then answers by saying, "We do it on a regular basis." The campaign attempts to de-stigmatize HIV testing, reminding people no matter who you are or where you live, if you're sexually active, you should be doin' it too.

Getting tested for HIV and talking about HIV with friends, family and partners is something we can do to protect our own sexual health and support others to empower themselves. HIV testing can change our communities for the better.

The Public Health Agency of Canada (PHAC) has determined 30% of people living with HIV don't know their status. It means a significant portion of us either aren't getting tested at all, or we're not doing it as often as we should. If you don't know you're living with HIV, it is more likely you are not practicing safer sex strategies that can protect your partner(s) – after all, how would you know your status? That's why if you're sexually active, it's important to get tested on a regular basis for HIV and STIs.

The face of HIV has changed in recent years – both in terms of medical interventions capable of helping PHAs (people living with HIV and AIDS) stay alive and thrive for decades, and in terms of who is becoming infected. While new HIV infections remain high in men who have sex with men

(MSM), new Canadians originating from a country where HIV is more common, or people who inject drugs, there are an increasing number of new infections in groups not traditionally represented in the HIV+ population.

Over the last several years there has been a steady increase in the number of heterosexual women testing positive for HIV. Each year in Ontario approximately 25% of, or 300, new infections are reported among women. As a result, the AIDS Bureau of the Ministry of Health and Long-Term Care recently provided funding for six new HIV/AIDS community development workers across the province to work with women at risk for and living with HIV. ACOL is one of the agencies with a Women's HIV Community Development Coordinator now in place to address this concern.

Additionally, HIV testing centres across the province have reported a number of positive test results from couples, both gay and straight, who are in or believe themselves to be in monogamous, committed relationships. Anecdotal evidence suggests that many couples stopped using condoms during their relationship, but before getting tested together for HIV. Once these couples got around to taking HIV tests, they realized one partner had contracted HIV before the relationship began.

**HIV impacts ALL communities; it doesn't discriminate.**

If many of us were to be honest with ourselves, we might admit that we stopped using condoms or other safer sex methods before getting tested because we assumed we weren't at risk or just didn't know we could be at risk for HIV.

At ACOL, most people we talk to, who assume themselves to be HIV negative, are frightened or at least anxious to be tested for HIV. Generally, their anxiety has two sources: 1) assuming their partners and the things they do together don't put them at risk for HIV and STIs, but upon learning or thinking about the modes of HIV and STI transmission, they realize they've actually been in situations of greater risk than they had previously thought, 2) the stigma attached to STIs and, in particular, HIV/AIDS prevents people from getting tested.

HIV is a virus that affects the immune system much like influenza, and STIs are infections that bear no real medical difference from something such as strep throat, but the modes of HIV transmission often make people feel as

*continued on page 2*

### WHAT'S INSIDE:

- Options Anonymous HIV Testing ..... 2
- Reports from the Field ..... 3
- Volunteers in Action ..... 4
- Message from the ED, Brian Lester ..... 5

- PHA News, Staff Announcements ..... 6
- Coming Events ..... 6,7
- International AIDS Conference cont'd ..... 7
- Staff Listing ..... 8

though they have done something dirty or wrong. Also, people still think HIV/AIDS is a death sentence.

These assumptions and stigmas don't reflect today's reality of STIs and HIV/AIDS. In particular, HIV is highly stigmatized partly because there is currently no vaccine and no cure for HIV, but it is also traditionally seen as an illness that only affects marginalized populations such as injection drug users, sex trade workers and homosexual men. These generalizations are no longer exclusively true. As well, HIV is no longer a death sentence.

In Canada, medical interventions are available and, while they have side effects and require close medical supervision, they are very effective. It is often said that if you test HIV positive today and take the necessary steps to keep yourself healthy, it is possible you'll live out your normal life span. And we can only fathom what treatment advances will come in the future to further enhance the quality of life of HIV+ individuals.

Testing HIV positive does not mean life is over. It is the first step in an HIV positive individual's journey of keeping healthy, learning how to live a good life with HIV and teaching friends, families and partners about HIV and how it's not the end. Getting tested for HIV is the responsibility of every sexually active person. It is the most responsible thing you can do to support your sexual health and the health of others. It is everyone's responsibility because no one is fully exempt from HIV transmission risk.

To watch ACOL's "Are You Doin' It?" public service announcement and to learn more about HIV transmission, visit [www.testingweek.ca](http://www.testingweek.ca).

Let's do it together!

**Paul Sutton is the MSM HIV Educator at AIDS Committee of London. Contact him at 1-866-920-1601, or at [psutton@aidslondon.com](mailto:psutton@aidslondon.com).**



## Congratulations Tom Newman!

Tom Newman, long time client / volunteer of the AIDS Committee of London has been offered the opportunity to travel to Johannesburg, South Africa and work at an HIV/AIDS orphanage called Nkosis Haven. Art for AIDS International has made the connection possible. Tom will be working various jobs within the orphanage.

**For more information about Nkosis Haven visit [www.nkosishaven.org](http://www.nkosishaven.org)**

## Options Anonymous HIV Testing Clinic

Lynn Pitman and Ted Towne



The slogan, "Know your status," is easy to say.

In theory, the "practice" of having a rapid HIV test is also very easy: just a tiny finger prick and your results are ready in a matter of minutes.

In reality, of course, it's not always that easy.

*...most new infections come from people who are pretty sure they're negative.*

We are an entire generation into HIV/AIDS awareness, but there's still plenty of confusion and unease out there. A lot of times, it's that unease that keeps people from being aware of their status.

For example, some people choose not to test because they're unaware of their risk. Other people choose not to test because they're unaware they can get their results anonymously. Some people don't want to raise their doctor's awareness of why they want to get tested in the first place. Still others are unaware that most new infections come from people who are pretty sure they're negative. And it's safe to say that the majority of us are probably unaware of what the next steps should be if we learn we are HIV-positive.

Staff at the London InterCommunity Health Centre's Options Clinic can help make things easier no matter your reason for testing, and no matter what your level of "unease." We see people who've had one or two sex partners in their entire lives, and we see people who've lost count. We have clients who've been injecting drugs for years, and others who got stuck with a needle while taking out the garbage. If you're uncomfortable discussing certain practices with your doctor, you may find it easier with someone you don't know.

Options staff conduct testing at ACOL, Central Spa, the University of Western Ontario and at both locations of the London InterCommunity Health Centre. For more information, or to set up an appointment, call us at 519-673-4427.

**Just bring yourself! You don't need a health card to get tested for HIV at the following testing sites:**

- Alternating between ACOL and Youth Action Centre in London, Mondays, 3-5 p.m. (at ACOL August 16 onward every other Monday)
- Central Spa - Mondays, 11:30 a.m. - 1:00 p.m., and Thursdays, 6-9 p.m.
- Woodstock and Area Community Health Centre, Friday, September 17, 2-4 p.m.
- University of Western Ontario every second Friday beginning September 24, 1-4 p.m.

## Reports from the Field



### Regional work update

*Jennifer Gritke, HIV Regional Resource Coordinator*

I am pleased to provide my first update as HIV Regional Resource Coordinator. I have greatly enjoyed traveling around the region and getting to know some of the communities ACOL serves.

Several projects were initiated over the spring and summer, which have broadened our visibility and raised ACOL's profile in the region.

Among the most exciting is our billboard campaign. Billboards with the tagline "HIV Impacts ALL Communities" along with an eye-catching background map of Southwestern Ontario have appeared in Sarnia, Strathroy, St. Thomas, Stratford, Woodstock, and London over the past few months. The billboard campaign also garnered media attention through newspaper articles appearing in the Stratford Citizen and the St. Thomas Times-Journal.

ACOL has also recently produced new brochures geared toward a regional audience. The brochures include three areas of focus: newly diagnosed, support and a general ACOL brochure. A total of 4,420 brochures were sent to organizations, agencies, libraries, and health facilities in 20 communities throughout the six counties we serve.

In April, presentations at several social service agencies in Stratford and Woodstock provided opportunities to connect and educate frontline staff about the work ACOL is doing in the region and the services and supports we provide in Perth, Huron, and Oxford counties. We also attended the Listowel Community Workers Luncheon, which includes representatives from each social service agency in the area. In May, we did a presentation to the St. Mary's Community Network about HIV/AIDS basics and ACOL's services. Participating in community networks provides excellent opportunities to connect with smaller communities in the region. Several more presentations are scheduled for the late summer and fall months.

Some exciting developments in the region include commitments from the Woodstock and Area Community Health Centre in Woodstock and the West Lambton Community Health Centre in Sarnia to host free, anonymous HIV testing clinics in partnership with Options Clinic. The clinic in Sarnia will be held August 20, and the Woodstock clinic will be held September 17. For more information about the clinics, please feel free to contact me at [jgritke@aidslondon.com](mailto:jgritke@aidslondon.com), 519-434-1601, or 519-200-9805 (cell) or visit our website at [www.aidslondon.com](http://www.aidslondon.com) to see the testing announcements in the upper right hand corner of the screen.

As the HIV Regional Resource Coordinator, I am very pleased about these new opportunities to expand our services and visibility in the region and I hope to continue that throughout the remainder of 2010!

### International AIDS Conference, July 18-23

#### *Rights Here, Right Now*

*Daniel Pugh, Director of Education*

Each International AIDS Conference that comes and goes appears to be more comprehensive, overwhelming, political, emotional, and just than the previous. From July 18-23, 2010 I attended the 18th biennial conference in Vienna, Austria. AIDS 2010 was the premier gathering for those working in the field of HIV, including policy makers, PHAs and other individuals committed to ending the pandemic.

AIDS 2010 promised a positive impact on the global response to HIV, in Austria and the neighboring region of Eastern Europe and Central Asia in particular, with the following objectives:

1. To increase the capacity of delegates to implement and advocate for effective, evidence-based HIV/AIDS interventions.
2. To influence leaders, including key policy makers and donors, to increase commitment to gender sensitive, evidence- and human-rights based HIV/AIDS interventions, including harm reduction strategies for IDU.
3. To serve as an accountability and feedback mechanism for those engaged at various levels of the response to HIV/AIDS.
4. To increase public awareness of the continued impact of HIV/AIDS.
5. To increase understanding of the connection between human rights and an effective response to HIV/AIDS.
6. To increase understanding of the synergistic relationship between the scale up of the HIV/AIDS response and other global health, human rights and development priorities.
7. To provide opportunities for multi-stakeholder dialogue to develop creative solutions to unresolved challenges in research/ implementation of HIV policies and programs.

The theme, *Rights Here, Right Now*, emphasized the importance of continuing to protect and promote human rights as a prerequisite to a successful HIV response. The right to dignity and self-determination for key populations, the right to equal access to health care, prevention and treatment programs, and the right to interventions based on evidence rather than ideology, are all incorporated in this urgent demand for action. It emphasizes that concrete human rights measures need to be in place to protect those most vulnerable to and affected by HIV.

*continued on page 7*

## Volunteers in Action

Paul Sutton, MSM HIV Educator and Kevin Murphy, Gay Men's HIV Prevention Worker

You know when you have some really great ideas that are guaranteed to make a difference in the community, but you lack either the time or the specific skill set to really pull them off?



Steve Curtis fixed that for us.

Steve Curtis has been volunteering at ACOL since fall 2009, and has recently been involved in two Education Department initiatives. A few short months ago, Education decided to spearhead a campaign for Testing Awareness Week from September 27 – October 1 (see p1 Are You Doin' It?).

To support testing awareness, we wanted to shoot a public service announcement (PSA). We had the script, we knew what we wanted it to look like, and we even had an idea of what the soundtrack should sound like. But none of us in the Education Department really knows how to hold a video camera, let alone edit video and sound - Steve Curtis does.

Steve had been coming to ACOL to train as a Volunteer Online Outreach Educator, working with Kevin and Paul to learn how to give safer sex information to men on popular meeting sites. Steve is our first Volunteer Online Outreach Educator, and he's doing an amazing job giving out information to gay, bisexual and men who have sex with men who need reliable information to take care of their sexual health. This is especially great during busy evening hours when Kevin and Paul can't be online.

Then Steve heard we wanted to make a PSA. Immediately, he told us about the green screen he keeps in his basement and that one of his favourite hobbies is shooting and editing short films! Within a week he'd helped us gather all the materials needed to shoot a PSA, which we did at ACOL on July 7.

Steve and Kevin turned one of the vacant offices in our building into a soundstage, and Steve expertly shot the footage while coaching great performances out of some nervous, sweaty amateur actors.

Unbeknownst to us, Steve took the raw footage home at the end of the day, and within 24 hours, sent back a finished version of our PSA, complete with a soundtrack he'd composed and recorded himself!

ACOL staff have all already danced for joy because we're so amazed by the quality of Steve's work, and because he's

been indispensable in getting both the Are You Doin' It? campaign and the Volunteer Online Outreach initiative off the ground. The least we can do is recognize in this issue of ACOLade how privileged ACOL is to have Steve Curtis's volunteer contributions.

Thanks, buddy!

## Public Education/Volunteer Orientation Nights

Thursdays in 2010 from 6:30 – 8:30 p.m.  
on the second floor of ACOL,  
186 King St., London

November 18

Role specific volunteer training workshop  
will be held Saturday, October 2 from  
1-5 p.m. at ACOL.

For more information, contact Natalie  
Hébert at [nhebert@aidslondon.com](mailto:nhebert@aidslondon.com)

## The following poem was submitted by volunteer Emmeralda Halderman.

### Not my skin

*I am not my skin.*

*My every essence is not determined by the cover I am in.*

*If you ask me I would tell you I am beautiful and radiant,  
living a joyous fantasy.*

*There is no difference between you and me,  
look at my heart and you will see.*

*I have been gifted with a chance at life and a  
voice that thunders the earth when it sounds.*

*I am the creator of my future.*

*I am the captain of my ship.*

*So you have to believe that...*

*I am not my skin.*

*My every essence is not  
determined by the cover  
I am in.*



## Dear ACOL Supporter:

Consultants hired by the federal government are embarking on a "study" to "examine the effectiveness, alignment with overall public health goals and the continued relevance of Public Health Agency of Canada's current HIV/AIDS funding programs structure."

The federal initiative, *Leading Together: Canada Takes Action on HIV/AIDS (2005 - 2010)* expires at the end of 2010 with many of its objectives yet to be realized. The provincial Ministry of Health and Long Term Care is conducting an "internal review" of the AIDS Bureau and other programs to determine the future allocation of HIV/AIDS funding. Perhaps they will transfer provincial HIV/AIDS funding to Local Health Integration Networks, yet the two previous provincial health ministers assured the sector this would not occur?

In February of this year the federal government cancelled the HIV manufacturing facility citing there are enough existing facilities in North America and Europe to address this need. The current conservative government is not supportive of harm reduction approaches and used legal recourse in its attempt to shut down Insite - Vancouver's safe injection site - despite mounds of scientific evidence reporting that harm reduction, and specifically Insite, are effective HIV prevention methods.

***Is anyone else getting nervous about the Canadian government's commitment to HIV/AIDS?***

I'm all for supporting measures of accountability and appreciate that program reviews help to inform program effectiveness. I am proud to be working in a sector that takes accountability very seriously. One only has to examine the information generated from our provincial and federal reporting tools to understand that this sector is proactive in its efforts to ensure accountability to funders, taxpayers and other stakeholders.

**Brian Lester**  
Executive  
Director

By implementing a standard province-wide data tracking system the Ontario HIV/AIDS sector implemented accountability measures which demonstrate the effectiveness of our programming, define who we are serving accompanied by supporting numbers, detail what services we are providing, and help us to understand the impact we are making. Even with these excellent accountability measures we don't need formal reporting to tell us what is happening in our community.

On the front line we are seeing new HIV positive individuals each month and responding to the issues of individuals aging with HIV and dealing with complex issues linked to mental health, addictions and co-infection with Hepatitis C. As the decades have passed client support needs have become more complex, the approach to prevention strategies have become more sophisticated and scientific evidence continues to support the ongoing need for the work we are doing.

Unfortunately the battle against HIV/AIDS has not been won. It was reported at the International AIDS Conference in Vienna this past July that the number of annual cases of HIV/AIDS in Canada and the U.S. has risen back to 1982 levels - when the epidemic began ravaging the gay community. But those infected today are not just gay men, they are increasingly injection drug users and members of visible minority communities, particularly African-American men in the U.S. and aboriginals and immigrants in Canada. While new treatments extend life and offer hope, it is still important to acknowledge there is no cure.

People still die from AIDS or complications of HIV treatments while stigma continues to impact quality of life. And we know that approximately 30% of people who are HIV positive don't know it.

***Until there is a cure, our work is not done!***

I hope that the findings of these pending government reviews will land on the right side of this issue. HIV/AIDS continues to be an important health and social justice issue and there is great cause for concern for the health and wellness of communities at risk should available resources be diminished.

Thanks for your continued support!

*Brian Lester*

## PHA News

### Events and Dates to Note:

Contact Rob Newman at 519-434-1601.

- PHA Newsletter "Speak Out" and Women's Newsletter coming out at the end of August
- Survey on Spirituality coming out in the next PHA Newsletter and on Survey Monkey
- Client Lunch October 29 at ACOL 12 – 1:30 p.m.
- Lunch and Learn on nutrition coming in October 2010, call for more information
- Phone numbers and e-mail addresses needed from clients to update our files and to notify of upcoming events
- Birthday Club – get a birthday card every year from ACOL! Call Richard to sign up.
- Holiday dinner coming in December, call Rob for more information
- World AIDS Day Vigils – London, December 1 at Aeolian Hall from 7 – 9 p.m. and in Stratford, November 30 at Community of Christ Church, 226 Forman Ave. from 7 – 8 p.m.
- Facilitation workshops offered by the Ontario AIDS Network, for more information contact Rob (3 weekend long trainings in Toronto)
- Stay tuned for Spring 2011 retreat information
- Art and writing submissions needed for PHA Newsletter



## Staff Announcements



We are pleased to announce Nicole Elliott as our new Harm Reduction/Hep C Peer Support Worker. Nicole attended the University of Western Ontario and received a B.A. in Psychology and Criminology. She then attended Fanshawe College and received a diploma in the Social Service Fast Track program. She comes to us with great experience through student placements at the London Coffee House, London CARES as a street outreach worker and AIDS Committee of London Counterpoint IDU Outreach program. Nicole's position as Harm Reduction Worker makes her responsible for the Peer Syringe Recovery Program - a group of peers out in the community 3 times a week picking up syringes. Nicole is also responsible for providing Hepatitis C Education and Support and will be running a monthly Hep C Peer Support group. Nicole can be reached at [nelliott@aidslondon.com](mailto:nelliott@aidslondon.com) or 519-434-1601.

## Coming Events

### Hepatitis C Peer Support Group

Are you interested in a Hepatitis C Support Group? Could you benefit from more knowledge about Hepatitis C?

We invite you to come out to our Hepatitis C Peer Support Group, which will happen the first Tuesday of every month, from 7 – 9 p.m. starting September 7.

This group welcomes people living with and affected by hepatitis C, and will allow for open conversation regarding people's experiences, knowledge and questions. The group will also allow you to connect with other people who may be experiencing similar situations.

For more details, please contact:

Nicole Elliott

*Harm Reduction/Hepatitis C Peer Support Worker*

[nelliott@aidslondon.com](mailto:nelliott@aidslondon.com) or

519.434.1601 ext. 260

### Notice of Annual General Meeting

Thursday, September 9, 2010

Reception and refreshments 6 p.m.

Meeting 7 p.m.

Birch Room, Civic Garden Complex  
625 Springbank Drive, London N6A 4H1

**September 12**  
**Scotiabank AIDS Walk for Life**  
**NEW LOCATION!**



**WHEN:** Sunday, September 12, 2010.

**WHERE:** Springbank Gardens (formerly Wonderland Gardens) at the corner of Springbank Drive and Wonderland Road.

This is the 20th year for London's AIDS Walk and the committee is shooting for a minimum of 20 teams collecting pledges for the event. **ACOOligans** is the name of this year's ACOL Walk team. Visit [www.aidswalkforlife.ca](http://www.aidswalkforlife.ca) and join our team or put your team together today!

*continued on page 7*

## October 28, Rocky Horror Picture Show



Save the date, tell your friends, get your costume ready for the night that offers the most fun of the whole year!

Come join us at Rainbow Cinemas on  
Thursday, October 28  
Tickets: \$15 each

Second annual Transylvanian Convention and Costume Contest before the film screening! Watch our Facebook page or our Web site for more information closer to the event.

## World AIDS Day Vigils

**Stratford**  
November 30, 2010  
7:00-8:00 p.m.  
Community of Christ Church  
226 Forman Avenue

**London**  
December 1, 2010  
7:00 – 9:00 p.m.  
Aeolian Hall  
795 Dundas Street

## 2010 Youth Expo

- Community wide HIV/AIDS awareness education for month of October with ACOL & Middlesex London Health Unit (MLHU) for Thames Valley District School Board
- November 4, HIV/AIDS awareness peer empowerment workshop at MLHU
- December 1, World AIDS Day - students are encouraged to recognize the day through their learnings from fall 2010

## SAVE THE DATE

**Saturday, November 27**

Join us for 25 years of  
**Voice, Knowledge and Hope**  
ACOL's 25th Anniversary Event!

Dufferin Hall, 453 Dufferin Ave., London  
6 p.m. until midnight  
Dinner • Cash Bar • Fundraising  
Entertainment • Dancing!

**Tickets available now for \$45 each**

Payment by VISA, MasterCard, Amex, Cash or Cheque  
Contact Michelle or Darlene at 1-866-920-1601



## Vienna cont'd from page 3

*Rights Here, Right Now* also emphasizes the location of the conference in Vienna, chosen in part for its proximity to Eastern Europe and Central Asia, a region experiencing one of the fastest growing epidemics fuelled primarily by injection drug use (IDU). It also underscores this critical moment for the global epidemic – with the 2010 deadline that world leaders set for providing universal access to HIV prevention, treatment, care and support on the immediate horizon. *Rights Here, Right Now* is a call for leadership, accountability and action.

At the conference, Gloria Aykroyd from IDCP and I presented a poster for HIMMM (Health in Middlesex Men Matters). **Our poster focused on the first phase of the project and is qualitative in design.** For 2012, in Washington DC, we'll aim for an oral abstract at the MSM pre-conference event. Visit: [www.himmm.ca](http://www.himmm.ca).

Observations of importance:

- The Vienna Declaration ([www.viennadeclaration.com](http://www.viennadeclaration.com)) is a statement calling for the incorporation of scientific evidence into illicit drug policies. Research shows that an over reliance on drug law enforcement has resulted in overwhelmingly negative health and social consequences, yet law enforcement continues to be the dominant policy approach adopted by policymakers, at the expense of more effective public

*continued on page 8*

health interventions. The criminalization of illicit drug users is fuelling the HIV epidemic and has resulted in overwhelmingly negative health and social consequences. A full policy reorientation is needed.

- Given the 2010 deadline for universal access set by world leaders, AIDS 2010 is a major push for expanded access to HIV prevention, treatment, care and support. With a global economic crisis threatening to undermine public investments, the conference will help keep HIV on the front burner, and is a chance to demonstrate the importance of continued HIV investments. Bodies like the Global Fund are running dry and require immediate commitments to refinance, however this has become a back bench issue for the G8, deferring "talks" until October 2010.
- PrEP (pre exposure prophylaxis) continues to dominate research headlines as a significant step forward in HIV prevention. Have we really thought about the sometimes harsh implications of HAART side effects and rising costs?
- Starting HIV meds at earlier CD4 counts continues to be debated. Many scientists are proposing a CD4 of 350-500 to begin treatment regimes. Access to information, an informed choice and options are a must in these circumstances. We also have little research about the long term effects of HAART combinations.
- Male circumcision is another ongoing study in targeted African regions. Debates are complex, and results have shown pockets of implied success, BUT we need to consider the implication on different "at risk" populations and the kind of message this form of prevention may generate.
- Finally, there has been some decent progress in the use of rectal and vaginal microbicides for prevention, which have led us to understand that progressive trials are moving forward and preliminary data is promising. But, if we have had challenges accessing treatment in some continents how likely will the distribution of microbicide actually be?



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Danny Catunto, x 227

**Director of Support Services**  
Shannon Dougherty, x 237

**Case Manager**  
Miriam Rivera, x 235

**Case Manager**  
Richard MacDonagh, x 228

**PHA Peer Support/Advocacy**  
Rob Newman, x 253

**Director of Harm Reduction Services**  
Sheila Coad, x 244

**Hepatitis C Educator & Support Worker**  
Sarah Wood, x 226

**Harm Reduction/Hepatitis C Peer Support Worker**  
Nicole Elliott, x 260

**Needle Exchange Coordinator**  
Karen Burton, x 224

**HIV IDU Outreach Worker**  
Nick Scervo, x 238

**Director of Education**  
Daniel Pugh, x 230

**Multicultural HIV Prevention Coordinator**  
Mercy Nleya, x 222

**MSM HIV Educator**  
Paul Sutton, x 258

**Gay Men's HIV Prevention Worker**  
Kevin Murphy, x 250

**Women's HIV/AIDS Community Development Coordinator**  
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**Director of Communications and Partnerships**  
Darlene Pratt, x 229

**Coordinator of Volunteer Services**  
Natalie Hébert, x 257

**Fund Development Coordinator**  
Michelle McKay, x 252

**HIV Regional Resource Coordinator**  
Jennifer Gritke, x 231

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